

**BOARD MEETING  
May 30, 2006**

**EXECUTIVE SUMMARY**

**RECOMMENDATION FOR SUSPENSION AND TERMINATION  
Luis Jimenez-Bus Driver**

I recommend that the School Board approve Luis Jimenez's suspension without pay, effective May 31, 2007 and Termination, effective fifteen (15) days after the May 30, 2007, Board Meeting, subject only to appeal under Section 120.68, Florida Statutes, unless a timely request for an administrative hearing is made within the fifteen (15) days stated herein pursuant to payment of salary and benefits until final School Board disposition is entered to the administrative hearing proceedings.

On or about April 16, 2007, Mr. Jimenez violated School Board Policy 3.961, Drug and Alcohol-Free Workplace/Performing Safety-Sensitive Function and/or School Board Policy 2.32, Personal Business on School Time and/or School Board Policy 1.013, Responsibilities of School District Personnel and/or staff. Mr. Jimenez drove to Albertson's Liquor Store in a District school bus and purchased liquor while on duty. The store clerk called School Police to report the incident. The School Police notified the Senior Coordinator at Central Transportation. Sufficient just cause exists for Mr. Jimenez to be disciplined pursuant to Sections 1012.22(1)(f), 1012.27(5) and 1012.40 Florida Statutes; Palm Beach County School District Policies 1.013, 2.32 and 3.27, as well as, Administrative Directive 3.27, and National Conference of Firemen and Oilers (NCF&O) Article 17, Section 6, Article 15, Section 6, and Article 13, Section 6.

- 04/16/07 Employee Relations was advised of allegations against Mr. Jimenez.
- 04/23/07 Employee Relations investigation of Case# 06/07-231 was concluded.
- 04/26/07 Pre-Disciplinary meeting (PDM) was held. Summary for the Record issued following PDM.
- 04/27/07 Employee Investigation Committee (EIC) reviewed case, found the allegations substantiated and recommended discipline of Termination.
- 05/02/07 Director of Employee Relations reviewed and concurred with recommended discipline.
- 05/02/07 Chief of Human Resources reviewed and concurred with recommended discipline.
- 05/03/07 Superintendent and Chief of Academic Officer reviewed suspension and concurred with recommended discipline.
- 05/06/07 Ten (10) day notification of public record to employee per Florida Statute 1012.31.
- 05/06/07 Superintendent's letter of notification to employee.

LEGAL SIGN-OFF:

Yes  No

